

Episode 124 - Scott McCarthy

How Leadership & Proper Delegation Skills Can Help Scale Your Business

Episode Excerpt

“As a leader, you have to be thinking strategically. You must think about your visions — thinking ahead in every problem, and figuring out a way. You must have time and space that helps you look at where you are in your business and how you can create a sustainable future. Do the analysis, answer the questions such as, ‘Why are we here? Where do we want to go? What is that path? How does it work? What do we need to do?’ “

— Scott McCarthy

Show Notes & YouTube Description

Welcome to another episode of The HERO Show. I am your host Richard Matthews, (@AKATheAlchemist) and you are listening to episode #124 with Scott McCarthy - How Leadership & Proper Delegation Skills Can Help Scale Your Business

Scott is actively serving in the Army at the same time pursuing his side hustle as a leadership coach. He is the founder of [Moving Forward Leadership Podcast](#) on which he helps business owners become better leaders. Get ready for an insightful episode with our heropreneur of the week — Scott McCarthy!

Here’s just a taste of what we talked about today:

- Scott shared the side-hustle beginning of his podcasting journey while serving the Canadian Army.
- Serving the Canadian Army involved a lot of mentoring and coaching. This path led to Scott’s discovery of his passion for leadership. Years later, this would lead him to start his own leadership podcast as a hobby.
- Scott also talked about his ability to break things down the big and complex problems into simpler bits — an essential characteristic of a leader.
- Discover the challenges Scott faces with entrepreneurs that he often talks about in his podcast.

- For Scott McCarthy, leaders should be thinking strategically in times of crisis. Learn how to think in terms of visions, and the path ahead, getting from point A to B.
- Scott gives away tips and tricks on task delegation for entrepreneurs who have a hard time offloading assignments.
- “Culture will make or break an organization company,” Scott defines what a good company culture looks like, and how to establish it in your organization big or small.
- Scott shares how “horrible bosses” are the common enemies he has to deal with constantly. Take a closer look at his fight against “boss mentality”, and the horrible lack of mentorship in various organizations ranks.

Recommended Tools:

Scott McCarthy uses these tools to make his communication with his client more personal.

- [G Suite](#) — A Google application that allows users to effectively share spreadsheets and documents. It also allows users to create a professional email, store important data, share calendars, video conferencing, and instant messaging.
- [Facebook Messenger](#) — An instant messaging platform that allows users to send instant messages, and make audio and video calls for one-on-one conversations or group conferences.

The HERO Challenge

Today, Scott McCarthy challenged Chris Williams to be a guest on The HERO Show. Scott thinks that Chris is a fantastic guest because he runs an awesome podcast called Badass Agile. Chris inspires people to be more agile in their work area, but it is not focused on how to properly run a business — being agile. He is focused on the leadership aspect of the Agile Community.

How To Stay Connected with Scott McCarthy

Want to stay connected with Scott McCarthy? Please check out his social profiles below.

- Website: MovingForwardLeadership.com

And with that... let's go ahead and listen to the full episode!

Top-Prio Tags

Scott McCarthy, Moving Forward Leadership, Lead Dont Boss, Lead Do Not Boss, Lead, Boss, Leadership, Entrepreneur, Business, Personal Develop, RichardMatthews, Entrepreneur, Business, HEROpeneur, The HERO Show, AKATheAlchemist,

Social Media Announcement

Welcome to another episode of The HERO Show. I am your host Richard Matthews, (@AKATheAlchemist) and you are listening to episode #124 with Scott McCarthy - How Leadership & Proper Delegation Skills Can Help Scale Your Business.

“As a leader, you have to be thinking strategically.

You must think about your visions — thinking ahead in every problem, and figuring out a way.

You must have time and space that helps you look at where you are in your business and how you can create a sustainable future.

Do the analysis, answer the questions such as,

‘Why are we here? Where do we want to go? What is that path? How does it work? What do we need to do?’ “

— Scott McCarthy

Toi watch the full episode, check out

Derivative Content

DC Image Quote 1

One of the things that strikes me is when it comes to leadership is knowing what the leader of the company should be responsible for.

— Richard Matthews

DC Image Quote 2

It doesn't matter who you are. Everybody needs some leadership skills in their life.

— Scott McCarthy

DC Video 1

If you're not growing, if you're not getting better, then the only other option is to be rotting and falling apart.

— Richard Matthews

DC Video 2

LEAD, DON'T BOSS. Whatever you do, just lead. Please, don't boss.

— Scott McCarthy